

RIGLIFT [UK] LIMITED
EQUALITY & DIVERSITY PROCUREMENT POLICY STATEMENT

RigLift (UK) Limited is a specialist machinery, plant removal and installation company which supplies skilled certificated plant movement labour, light and heavy lifting tackles, lorry loader transport, cranes, fork lift and storage facilities to the Electricity, Air conditioning, Mechanical Engineering and Construction Industries.

We are committed to equality of opportunity in all aspects of our business activities.

An important part of this commitment is encouraging, and where possible requiring, companies and other organisations we do business with and procure from to practice equal opportunities.

We are legally responsible under the Race Relations Act 1976 and the Disability Discrimination Act 1995, and, will not procure from any supplier or use a subcontractor who breaches a race or any other equality standard we observe.

This policy statement forms an important facet of our Race Equality Strategy and will be periodically reviewed.

The Managing Director assists in the assessment of a supplier or subcontractor's compliance with this policy.

We will incorporate equality and diversity issues in our procurement process to ensure the following occur:

- Our equality and diversity policy is reflected in service delivery plan and review.
- Our equality and diversity policy is reflected appropriately in the process and procedure associated with purchasing and procurement generally.
- Local Community needs are reflected in service delivery plan and review.
- Suppliers and Sub-Contractors fulfil their own equal opportunities obligations as employers in respect of race and other equality and diversity issues when carrying out work for us.

The Policy shall be communicated to all managers, supervisors, staff and employees as part of their induction. Copies of the Policy shall also be displayed within the Company. I, in my position as the Managing Director, shall ensure that everyone within the organisation is conversant with this Policy.

This policy shall be reviewed periodically (at least annually) by myself as the Managing Director and in order to ensure that it is current, suitable and relevant to the company's business activities.

Stuart Sulman
Managing Director

Signature ...



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