RigLift (UK) Limited

Doc. (5) Ref:- ENVPOLI

Issue: 12 Date:- 21/12/2023

RigLift (UK) LIMITED Environmental Policy Statement

RigLift (UK) Limited is a specialist machinery, plant removal and installation company which supplies skilled certificated plant movement labour, light and heavy lifting tackles, lorry loader transport, cranes, fork lift and storage facilities to the Electricity, Air conditioning, Mechanical Engineering and Construction Industries.

Protection of the environment in which we live and operate is part of RigLift [UK] Limited's values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business. We are committed to complying with applicable legal requirements, and with other requirements to which we subscribe in relation to our environmental aspects. We are also committed to continually improving our environmental performance.

This policy statement sets the direction of the Company by communicating management values, beliefs and commitment to the environment. The policy statement shall be used to provide a framework for reviewing our targets and objectives which is to deliver our services safely, efficiently and to the highest standard by ensuring that any threats of pollution from our activities are identified and either prevented, eliminated or effectively controlled.

I, as the Managing Director, have ultimate responsibility for formulating and implementing the company's health and safety policy, and the Company Director will ensure that adequate financial and physical resources and support are available for its establishment and implementation.

Managers are responsible for ensuring that the policy is effectively established and implemented throughout the company. They will ensure that employees are suitably qualified and fully competent to discharge their duties and responsibilities through training and personal development. They are also responsible for monitoring the implementation through their day-to-day involvement, supervision and management of the company's activities. In addition, the Company's Environmental Management Representative is responsible for monitoring the effective operation and implementation of this policy statement and the environmental management system as a whole through regular audits.

Employees, under the company policy, have a duty and responsibility to adhere to the requirements of our environmental policy, the requirements of our procedures and legislative / regulatory requirements. They also have the responsibility not to do anything that may harm or damage the environment or to pollute the environment through their actions or omissions. They are obliged to cooperate with management in the implementation and fulfillment of this policy.

RigLift (UK) Limited will involve employees in environmental matters that may affect them or their work activities through consultation and participation. Changes to this policy statement, environmental related procedures, practices and decisions which may affect the employees and/or the environment, will be discussed and agreed prior to introduction or implementation.

The company's initial induction training will be used to effectively communicate this policy statement and any other relevant environment-related information, rules, procedures and instructions. Periodic refresher training, internal memos, toolbox talks, briefing sessions, safety alerts and posters will also be used to reinforce this and to communicate the changes and other relevant environmental-related information. Employees will be required to sign briefing acknowledgement and receipts as appropriate to confirm receipt and understanding of the briefing / communication.

This policy will be reviewed by myself, at least annually, to ensure that it is relevant to our organisational activities and arrangement and that it is up-to-date. The policy shall also be reviewed upon introduction of a new legislation / regulation, or change to existing ones. Where necessary, the policy will be revised to reflect the outcome of the review.

Name:	Stuart Sulman
Position:	Managing Director
Signature:	S
*Document release date	21st December 2023